



NORTH YORKSHIRE FIRE & RESCUE SERVICE

Your reference:

My reference: CAO/FOI/1577

North Yorkshire Fire & Rescue Service,
Headquarters,
Thurston Road,
Northallerton,
North Yorkshire, DL6 2ND

When telephoning please ask for:
Sarah Dale, Central Administration Office

Tel: 01609 780150
Fax: 01609 788520
Email: CAO.ServiceInformation@northyorksfire.gov.uk

9th February 2017

Dear Mr Anon,

Re: Freedom of Information Request

With reference to your Freedom of Information request dated 12th January 2017, the information you requested is detailed below.

1. I would be grateful if you would provide the remuneration packages for the chief fire officer and each of the two assistant chief fire officers.

I consider this information to be exempt from disclosure under Section 21 of the Freedom of Information Act as it is accessible by other means and Section 22 as the information is intended for future publication. I have provided the links to the information on the Service website below.

Senior Salary Information January 2017 report;

http://www.northyorksfire.gov.uk/useruploads/files/senior_salary_info_january_2017.xls

The remuneration package for the Chief Fire Officer is displayed in the Senior Salary Information January 2017 report and on page 67 of the 2015-15 Statement of Accounts;

http://www.northyorksfire.gov.uk/useruploads/files/senior_salary_info_january_2017.xls

http://www.northyorksfire.gov.uk/useruploads/files/sofa_1516_final_audited_for_website.pdf

The Chief Fire Officer's and the two Assistant Chief Fire Officers remuneration package for 16/17 will be published in the Statement of Accounts by the 30th June 2017, and located on the Financial Information and Statement of Accounts page of the website and under the Senior Salary Information heading on the Transparency page;

<http://www.northyorksfire.gov.uk/about-us/financial-information/accounts>

<http://www.northyorksfire.gov.uk/about-us/financial-information/transparency>

2. Would also like the current remuneration package for an area manager - I am happy for the range of salaries to be provided if there is a pay range for that position.

I consider this information to be exempt from disclosure under Section 21 of the Freedom of Information Act as it is accessible by other means. I have provided the links to the information on the Service website below.

Senior Salary Information January 2017 report;

http://www.northyorksfire.gov.uk/useruploads/files/senior_salary_info_january_2017.xls

Staff Pay and Grading Structure at 30th September 2016;

http://www.northyorksfire.gov.uk/useruploads/files/financial_transparency/30_september_2016_updated_pdf_-_new_format.pdf

3. I would be grateful if you would provide the reports drawn up for the fire authority in relation to the senior management restructure, which led to the creation of the two assistant chief posts.

I have attached the report which proposes a revised senior management structure.

The report does include redundancy costs of the HR Review. The review took place between September and November 2016 and following consultation with affected staff, it was determined that the proposed changes could be achieved by the release of a small number of staff using the current voluntary redundancy policy.

If you require any further information please do not hesitate to contact the Central Administration Office on 01609 780150.

If you are in any way unhappy with the service you have received in relation to your request and wish to make a complaint, please contact The Complaints Officer at North Yorkshire Fire and Rescue Service. Our complaints procedure is available on our website at www.northyorksfire.gov.uk.

If you are still not satisfied following this you can make an appeal to the Information Commissioner who is the statutory regulator. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow, Cheshire
SK9 5AF
Telephone: 01625 545 700, www.ico.gov.uk

Yours sincerely

Sarah Dale
Central Administration Office Manager and Information Governance Officer