

## NORTH YORKSHIRE FIRE AND RESCUE AUTHORITY

**Report of the Director of Finance and Technical Services**10<sup>th</sup> December 2014**2015/2016 PROVISIONAL REVENUE ESTIMATES, CAPITAL PROGRAMME AND PRECEPTS****1.0 Purpose of Report**

- 1.1 To consider the Authority's provisional Revenue Estimates and Capital Programme for the financial year 2015/2016.

**2.0 Executive Summary**

- 2.1 It falls to this meeting of the Authority to consider proposals for Revenue and Capital Expenditure, and the effect that those proposals may have on the Authority's Council Tax Requirement and Basic Amount of Tax (Band D Council Tax) for 2015/2016 together with the prospects for the subsequent four years. The aim of the report is to offer Members the opportunity to discuss the Estimates in detail and recommend any further work on the numbers prior to consideration again in February at the formal Budget and Tax setting meeting.
- 2.2 Based on information received from Function Heads and following consideration by the Corporate Management Board, as at 26<sup>th</sup> November, for 2015/2016, the Estimates provide for gross expenditure of £31.919m, an overall decrease of £461,000 on the approved 2014/2015 figure of £32.380m. In percentage terms this equates to a 1.4% decrease.
- 2.3 Usually at this time, an opinion would be offered on the likely level of Income accruing to the Authority so as to establish the net expenditure position. However, little has been received by way of information from external sources to allow for an estimation of the impact of the Estimates on the level of Council Tax for next year based on anything other than speculation. Effectively the report has had to concern itself with Gross expenditure plans and the assumptions currently underpinning the Medium Term Financial Strategy.
- 2.4 Budgetted income for the current year was £1.7m of which £1.23m was in the form of Special and Specific Grants from Central Government. Whilst some of the Grants can be reasonably forecast, for example PFI, others must wait notification from Central Government.
- 2.5 This is particularly the case with support for the various Business Rate Reliefs which was reflected in the Authority's Income for the first time very late in 2013/14 and totalled some £216,000 for 2014/15. How this will be treated for next year in both amount and classification must await details of the provisional settlement which, on current information, is not expected until the second week in December.
- 2.6 Much the same applies to other elements of the Budget. Whilst significant reductions (16.5%) can and have been made to the forecast for Revenue Support Grant, the interrelationship between local business rates and Government support can only be assessed on the previous year's provisional notification. Any update must also wait until the second week in December.

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## **1.0 Introduction and Background to the Estimates**

- 1.1 The Authority has to calculate a Council Tax Requirement and basic amount of Council Tax for 2015/2016 as required by ss42A and 42B of the Local Government Finance Act 1992. The result of those calculations has to be notified to the District Councils and City of York, as billing authorities, no later than 1 March 2015.
- 1.2 Those final calculations and decisions will need to be made at the February 2015 meeting of the Authority. The purpose of this report is to give Members an indication of the direction the Estimates, Budget and Precepts are taking based on current information and if deemed necessary, require officers to undertake further work on the numbers prior to those final decisions.
- 1.3 This report presents, for Members' consideration, a summary of officers' proposals not only for the Authority's capital and revenue spending in 2015/2016 but also a medium term view on the subsequent four years. Appendix A provides details of the proposals for revenue expenditure and income, Appendix B summarises the savings and growth elements of those proposals whilst Appendix C provides an indicative Capital Programme.
- 1.4 Looking over the medium term, the overriding challenge continues to be the need to manage expenditure within practical limits on Council Tax increases and the continuing reductions in Central Government Grant.
- 1.5 There are two main areas of uncertainty. Firstly, the Authority has only so far received provisional details of Government financial support for 2015/16 and this over a year ago. Secondly, the District Councils and the City of York are not yet in a position to advise the Authority on the level of Business Rates income, Surpluses or deficits on Collection Funds and Taxbases, all of which can materially impact upon the level of Council Tax implied by the Authority's own expenditure requirements.
- 1.6 Thus the main focus of attention for this report is the Authority's own planned level of expenditure. The financing of that net expenditure in terms of the level of Council Tax Requirement and the extent of any further reductions in net expenditure which may be required for 2015/2016 and beyond cannot be determined with any certainty until announcements are made by Central Government in December and by the District Councils and the City of York by the end of January.

## **2.0 Medium Term Financial Strategy - 2015/2016 Estimates**

- 2.1 The aims of the Medium Term Financial Strategy are to
  - provide a financial management framework to enable the Authority to meet its vision and achieve its corporate objectives
  - support the effective and efficient operation of the service
  - continue to secure value for money in all activities
  - keep increases in Precepts to a reasonable level
  - reduce volatility in expenditure plans
  - maintain and provide assets that are adequate and fit for purpose
  - maintain a reasonable and adequate level of reserves
  - support local service delivery through devolved financial responsibility
  - contribute to high standards of transparency and accountability

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- 2.2 The Estimates have been compiled taking into account where possible
- The priority of the business case and achievement of overall policy objectives
  - Consultation Outcomes/Priorities
  - Partnership content of any project
  - Level of External Funding
  - Balance between Prevention/Protection/Intervention/Compliance
  - Redirection of Current Expenditure
  - Overall Financial Position of the Authority
  - Savings from Improved Efficiency
  - Corporate Risk Management

- 2.3 The main assumptions made in the compilation of the estimates for 2015/16 are:
- An average Pay award of 1% but a net reduction in the paybill of £113,000
  - Allowance made for contractual inflation only
  - Continuing 10% Vacancies in the Retained Establishment
  - New Burdens imposed by Government policy are fully funded
  - All identified savings are delivered

- 2.4 The effect is that for 2015/2016, based on information received from Budget Holders and review by the Corporate Management Board, as at 26th November, the estimates provide for gross expenditure of £31.919m, an overall decrease in total expenditure of £461,000 on approved 2014/2015 expenditure of £32.380m. In percentage terms this equates to a 1.4% decrease. The principal contributory factors to this position are set out in the table:-

| <b>Service Requirement:</b>      | <b>£000</b>            |
|----------------------------------|------------------------|
| <b>Original 2014/2015</b>        | <b>32,380.2</b>        |
| Pay Inflation                    | 258.3                  |
| Non Pay Inflation                | 120.5                  |
| Efficiency Review Savings        | (1,206.1)              |
| Requested Growth                 | 473.3                  |
| Capital Financing                | (156.4)                |
| Pensions                         | <u>48.8</u>            |
| <b>Gross expenditure 2015/16</b> | <b><u>31,918.6</u></b> |

- 2.5 Details of the proposed savings and growth are shown in the notes to Appendix A and summarised at Appendix B.
- 2.6 As to the Financing of that expenditure requirement, until notification is received from Central Government on the provisional finance settlement and the District Councils and City of York notify the position on Business Rates, Taxbases and Collection Funds, the numbers must rely on the assumptions for 2015/16 made in the current Medium Term Financial Strategy.
- 2.7 As set out at Appendix A, these are:
- a) a reduction of 16.5% in Revenue Support Grant for 2015/16
  - b) increases in retained Business Rates and Government Support which net to a reduction of 7.7% in the Settlement Funding Assessment

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- c) net nil Surpluses and Deficits on District Council and City of York Collection Funds
  - d) a 1% increase in the taxbase
  - e) a limit on the increase in Council Tax of 1.99% without triggering a referendum
  - f) a consequent contribution from Reserves of £646,000.
- 2.8 Any significant variation in those assumptions will need to be taken into account but a key part of the Medium Term Financial Strategy to date has been the view that the achievement of a net reduction in the Budget of £2.5m over the years 2013/14 to 2016/17, should provide the Authority with reasonable assurances as to its future financial resilience and, as things stand, that remains the case.
- 2.9 Progress to date in achieving the target savings is set out in Appendix A and shows that currently the total cumulative reduction by the end of 2015/16 will be £1.662m with plans for 2016/17 of £237,000. Thus on current progress, a shortfall of £600,000 remains to be found if the target of £2.5m is to be met by 2016/17.
- 2.10 Thus, aside from the outcome of the provisional settlement, the main consideration for 2015/16 and 2016/17 is whether to press ahead with the target savings or refine the target to reflect emerging circumstances. For instance, Appendix A shows that a significant element of the savings are planned to be delivered through the Staff Leaver profile. This shows that for 2017/18, taking into account forecast growth in some areas, savings of £342,000 can be delivered in that year to achieve a cumulative saving of £2.241m, albeit still short of target by £259,000 and a year late.
- 2.11 However, until the Settlement position for 2015/16 and that, even provisionally for 2016/17 is announced, the recommendation is that the Authority continues to seek to achieve the target of £2.5m by 2016/17.

### **3.0 Capital Programme**

- 3.1 Proposals for the programme remain largely unchanged from the current year. However, given the prospects for 2016/17 and subsequent years, progress with the Fire Cover Review and the impact that capital financing charges can have on the Revenue Budget, it is proposed to suspend the Appliance Replacement Programme for one year in 2015/16. This will effectively extend the life of some vehicles in the fleet but it is not anticipated that this will lead to any increase in vehicle defects and repairs.
- 3.2 Following the outcomes of a Building Condition Survey and subject to the outcomes of the Fire Cover Review, it is proposed that the Authority continues with a three year moratorium on major new build projects with effect from 2015/16. The financial effects of such a moratorium have been reflected in the planning totals.
- 3.3 The one exception is that following a successful bid to Government for funding, £2.42m is available for the replacement of the Transport and Logistics premises at Crosby Road. This replacement would support the eventual vacation of the whole site save for a replacement Northallerton Fire Station.
- 3.4 Although guaranteed, the funds will not be paid over by DCLG until April 2015 and a condition of the Grant is that it is spent in 2015/16. This does not provide for a long lead time for completion of the project, particularly if it includes new build. Site searches are underway and in the event that a suitable site can be identified, it would greatly assist progress with the project if the Authority were able to move to acquisition soonest rather than wait until April.

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- 3.5 Thus, whilst the Capital Programme at Appendix C is a draft, authority is sought to proceed with site acquisition should the opportunity arise between now and April. Clearly, Members will need the assurance that any decision to proceed does not generate future unaffordable commitments either in terms of revenue running costs or capital cost overruns. It is recommended, therefore, that the authority to proceed is granted but conditional upon it being contained within the estimates which informed the bid submission to DCLG.
- 3.6 Members will also be aware that the former Fire Station at Clifford Street, York, is currently under offer. The position on Capital Receipts will be reviewed if and when the sale is completed.

### **4.0 Financial Risk Analysis**

- 4.1 When the Budget for the current year was set in February of this year, the target for 2014/2015 was that the Budget would be managed to within 0.5% underspend. As set out in the Monitoring Report on the Agenda, on current information, it seems likely that this target will not be achieved, although not widely missed, given the current forecast underspend of £245,000 (0.8%) for the current year.
- 4.2 Although 2014/15 seems broadly on track, the statement on robustness of the Estimates, which will be required in February, must continue to be influenced by the uncertainty which stills surrounds the level of external finance, the variability of estimates and contingent events. Many of the savings identified for 2015/16 are targeted rather than banked. The significant risk to the provisional Estimates as they stand is any failure to quickly identify changes in assumptions and expenditure as evidenced to some extent by the latest monitoring report. Despite that, the recommendation is that the Authority maintains its current budgetary management targets and processes but emphasises the need for continual review.

### **5.0 Public Consultation**

- 5.1 Consultation on service delivery forms a key part of the Authority's Corporate Governance arrangements. Future consultation on the Fire Cover Review will be undertaken as that review progresses.
- 5.2 For 2015/16 this leaves essentially consultation around the level of Council Tax. In the absence of any substantive information to the contrary, the one question would seem to be whether respondents would be prepared to see an increase of up to 1.99% in Council Tax. The monetary effects for each Council tax band could accompany the question and show that the maximum annual increases would range from £0.84 to £2.52 with an average increase of £1.26.
- 5.3 Members are asked whether they wish to further extend consultation or maintain the website based approach, perhaps supported again by some local advertising.

### **6.0 Conclusions**

- 6.1 The provisional estimates set out at Appendix A represent the budgetary outcomes for next year on the basis of all known information as at 26<sup>th</sup> November. Final decisions on the level of Council Tax are not required to be taken until the February 2015 meeting of the Authority and much remains to be determined before that date. However, Members are asked whether, in light of the information provided, they wish to take forward the Estimates as they stand or require further work from officers prior to consideration again in February 2015 at the formal Budget and Tax setting meeting.

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### 7.0 For Decision

#### Whether:

- i) the provisional revenue estimates be taken forward to the February 2015 meeting of the Authority for approval;
- ii) the draft Capital Programme at Appendix C similarly be taken forward to the February meeting save for, with respect of the replacement transport and logistics project, authority being granted now to proceed with site acquisition should the opportunity arise, conditional upon any such acquisition being contained within the estimates which informed the bid submission to DCLG.

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#### **Background Documents**

None

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NORTHALLERTON, DL6 2ND**

26th November 2014

## APPENDIX A

## Draft Estimates @ 26.11

|                                | 2014/2015       | 2015/2016       |      | 2016/2017       |      | 2017/2018       |       | 2018/2019       |      | 2019/2020       |      |
|--------------------------------|-----------------|-----------------|------|-----------------|------|-----------------|-------|-----------------|------|-----------------|------|
|                                | £'000s          | £'000           | %    | £'000           | %    | £'000           | %     | £'000s          | %    | £'000           | %    |
| Wholetime Firefighters         | 13,113.3        | 12,839.9        | -2.1 | 12,512.8        | -2.5 | 12,239.0        | -2.2  | 11,892.5        | -2.8 | 11,711.7        | -1.5 |
| Retained Firefighters          | 2,647.7         | 2,743.6         | 3.6  | 2,771.0         | 1.0  | 2,798.7         | 1.0   | 2,826.7         | 1.0  | 2,855.0         | 1.0  |
| APTC                           | 2,822.5         | 2,881.3         | 2.1  | 2,881.2         | 0.0  | 2,910.0         | 1.0   | 2,939.1         | 1.0  | 2,968.5         | 1.0  |
| Control Room Staff             | 776.5           | 795.2           | 2.4  | 770.0           | -3.2 | 620.5           | -19.4 | 626.7           | 1.0  | 632.9           | 1.0  |
| <b>Direct Staff Costs</b>      | <b>19,360.0</b> | <b>19,260.0</b> | -0.5 | <b>18,935.0</b> | -1.7 | <b>18,568.2</b> | -1.9  | <b>18,285.0</b> | -1.5 | <b>18,168.1</b> | -0.6 |
| <b>Indirect Staff Costs</b>    | 352.0           | 333.1           | -5.4 | 339.8           | 2.0  | 346.6           | 2.0   | 353.5           | 2.0  | 360.6           | 2.0  |
| <b>Members</b>                 | 75.7            | 76.5            | 1.0  | 77.2            | 1.0  | 78.0            | 1.0   | 78.8            | 1.0  | 79.6            | 1.0  |
| <b>Premises</b>                | 1,943.8         | 1,929.6         | -0.7 | 1,938.2         | 0.4  | 2,012.0         | 3.8   | 2,052.2         | 2.0  | 2,093.2         | 2.0  |
| <b>Transport</b>               | 791.8           | 747.5           | -5.6 | 762.5           | 2.0  | 777.7           | 2.0   | 793.3           | 2.0  | 809.1           | 2.0  |
| <b>Supplies &amp; Services</b> | 2,571.5         | 2,481.6         | -3.5 | 2,514.7         | 1.3  | 2,565.0         | 2.0   | 2,616.3         | 2.0  | 2,668.7         | 2.0  |
| <b>Operating Leases</b>        | 273.8           | 252.0           | -8.0 | 252.0           | 0.0  | 252.0           | 0.0   | 252.0           | 0.0  | 252.0           | 0.0  |
| <b>External Agreements</b>     | 265.8           | 249.2           | -6.2 | 254.2           | 2.0  | 259.3           | 2.0   | 264.5           | 2.0  | 269.7           | 2.0  |
| <b>PFI</b>                     | 735.5           | 728.9           | -0.9 | 743.5           | 2.0  | 758.3           | 2.0   | 773.5           | 2.0  | 789.0           | 2.0  |
| <b>SERVICE EXPENDITURE</b>     | <b>26,369.9</b> | <b>26,058.4</b> | -1.2 | <b>25,817.0</b> | -0.9 | <b>25,617.1</b> | -0.8  | <b>25,469.0</b> | -0.6 | <b>25,490.0</b> | 0.1  |
| <b>PENSIONS</b>                | <b>3,178.1</b>  | <b>3,184.4</b>  | 0.2  | <b>3,225.0</b>  | 1.3  | <b>3,177.5</b>  | -1.5  | <b>3,215.1</b>  | 1.2  | <b>3,279.4</b>  | 2.0  |
|                                | <b>29,548.0</b> | <b>29,242.8</b> | -1.0 | <b>29,042.0</b> | -0.7 | <b>28,794.6</b> | -0.9  | <b>28,684.1</b> | -0.4 | <b>28,769.4</b> | 0.3  |
| <b>DEBT REPAYMENT</b>          | 1,641.3         | 1,542.6         | -6.0 | 1,493.8         | -3.2 | 1,382.6         | -7.4  | 1,444.3         | 4.5  | 1,504.0         | 4.1  |
| <b>EXTERNAL INTEREST</b>       | 1,190.9         | 1,133.2         | -4.8 | 1,145.4         | 1.1  | 1,150.8         | 0.5   | 1,250.6         | 8.7  | 1,450.4         | 16.0 |
| <b>EXPENDITURE</b>             | <b>32,380.2</b> | <b>31,918.6</b> | -1.4 | <b>31,681.2</b> | -0.7 | <b>31,328.0</b> | -1.1  | <b>31,379.0</b> | 0.2  | <b>31,723.8</b> | 1.1  |

## APPENDIX A

## Draft Estimates @ 26.11

|                                     | 2014/2015<br>£'000s | 2015/2016<br>£'000 |       | 2016/2017<br>£'000 | %     | 2017/2018<br>£'000 | %     | 2018/2019<br>£'000s | %     | 2019/2020<br>£'000 |       |
|-------------------------------------|---------------------|--------------------|-------|--------------------|-------|--------------------|-------|---------------------|-------|--------------------|-------|
| <b>EXPENDITURE B/FWD</b>            | <b>32,380.2</b>     | <b>31,918.6</b>    | -1.4  | <b>31,681.2</b>    | -0.7  | <b>31,328.0</b>    | -1.1  | <b>31,379.0</b>     | 0.2   | <b>31,723.8</b>    | 1.1   |
| Contribution to Reserves            | 0.0                 | 0.0                |       | 0.0                |       | 0.0                |       | 0.0                 |       | 0.0                |       |
| <b>Total</b>                        | <b>32,380.2</b>     | <b>31,918.6</b>    | -1.4  | <b>31,681.2</b>    | -0.7  | <b>31,328.0</b>    | -1.1  | <b>31,379.0</b>     | 0.2   | <b>31,723.8</b>    | 1.1   |
| <b>Less Income</b>                  |                     |                    |       |                    |       |                    |       |                     |       |                    |       |
| General Income                      | 467.5               | 442.0              | -5.5  | 450.8              | 2.0   | 459.9              | 2.0   | 469.1               | 2.0   | 478.4              | 2.0   |
| PFI Grant                           | 649.0               | 649.0              | 0.0   | 649.0              | 0.0   | 649.0              | 0.0   | 649.0               | 0.0   | 649.0              | 0.0   |
| S31 Grants NNDR/RF                  | 216.0               | 0.0                |       | 0.0                |       | 0.0                |       | 0.0                 |       |                    |       |
| Other Grants                        | 358.5               | 396.0              | 10.5  | 376.2              | -5.0  | 357.4              | -5.0  | 339.5               | -5.0  | 322.5              | -5.0  |
| <b>Net Expenditure</b>              | <b>30,689.2</b>     | <b>30,431.6</b>    | -0.8  | <b>30,205.2</b>    | -0.7  | <b>29,861.7</b>    | -1.1  | <b>29,921.5</b>     | 0.2   | <b>30,273.8</b>    | 1.2   |
| <b>Settlement Funding (SFA)</b>     |                     |                    |       |                    |       |                    |       |                     |       |                    |       |
| Formula Funding                     | 6,700.3             | 5,512.9            | -17.7 | 4,984.0            | -9.6  | 4,118.1            | -17.4 | 3,302.4             | -19.8 | 2,533.3            | -23.3 |
| Efficiency Support Grant            | 60.4                | 60.4               |       | 0.0                |       | 0.0                |       | 0.0                 |       | 0.0                |       |
| Council Tax Freeze Grant            | 461.7               | 456.4              |       | 0.0                |       | 0.0                |       | 0.0                 |       | 0.0                |       |
| <b>Total Revenue Support Grant</b>  | <b>7,222.4</b>      | <b>6,029.7</b>     | -16.5 | <b>4,984.0</b>     | -17.3 | <b>4,118.1</b>     | -17.4 | <b>3,302.4</b>      | -19.8 | <b>2,533.3</b>     | -23.3 |
| Retained Business Rates             | 2,932.0             | 3,078.7            | 5.0   | 3,140.3            | 2.0   | 3,203.1            | 2.0   | 3,267.1             | 2.0   | 3,332.5            | 2.0   |
| Baseline Top Up                     | 2,485.4             | 2,554.0            | 2.8   | 2,605.1            | 2.0   | 2,657.2            | 2.0   | 2,710.3             | 2.0   | 2,764.5            | 2.0   |
| Council Tax Freeze Grant            | 189.5               | 194.7              |       | 0.0                |       | 0.0                |       | 0.0                 |       | 0.0                |       |
| <b>Total Baseline Funding</b>       | <b>5,417.4</b>      | <b>5,632.7</b>     | 4.0   | <b>5,745.4</b>     | 2.0   | <b>5,860.3</b>     | 2.0   | <b>5,977.5</b>      | 2.0   | <b>6,097.0</b>     | 2.0   |
| <b>Total Settlement Funding</b>     | <b>12,639.8</b>     | <b>11,662.4</b>    | -7.7  | <b>10,729.4</b>    | -8.0  | <b>9,978.4</b>     | -7.0  | <b>9,279.9</b>      | -7.0  | <b>8,630.3</b>     | -7.0  |
| Collection Fund Surplus/Deficit     | 116.0               | 0.0                |       | 0.0                |       | 0.0                |       | 0.0                 |       | 0.0                |       |
| Contribution from Reserves          | 339.0               | 646.0              |       | 450.0              |       | 0.0                |       | 0.0                 |       | 0.0                |       |
| <b>In Year Efficiencies</b>         | 0.0                 | -461.6             |       | -237.4             |       | -342.3             |       | 181.1               |       | 560.4              |       |
| <b>Cumulative Efficiencies</b>      | -1,200.0            | -1,661.6           |       | -1,899.0           |       | -2,241.3           |       | -2,060.2            |       | -1,499.8           |       |
| <b>COUNCIL TAX REQUIREMENT</b>      | <b>17,594.4</b>     | <b>18,123.2</b>    | 3.0   | <b>19,025.8</b>    | 5.0   | <b>19,883.4</b>    | 4.5   | <b>20,641.6</b>     | 3.8   | <b>21,643.5</b>    | 4.9   |
| <b>TAX BASE</b>                     | <b>277,811.3</b>    | <b>280,589.4</b>   | 1.0   | <b>283,395.3</b>   | 1.0   | <b>286,229.2</b>   | 1.0   | <b>289,091.5</b>    | 1.0   | <b>291,982.4</b>   | 1.0   |
| <b>Basic Amount of Tax (Band D)</b> | <b>63.33</b>        | <b>64.59</b>       | 1.99  | <b>67.14</b>       | 3.9   | <b>69.47</b>       | 3.5   | <b>71.40</b>        | 2.8   | <b>74.13</b>       | 3.8   |



**2015/2016 ESTIMATES - PROPOSALS FOR REVENUE EXPENDITURE & INCOME****As at 26th November 2014****1 Introduction**

- 1.1 Appendix A sets the details of efficiency review savings and base budget growth identified during the 2015/16 Budget Setting process for each separate budget category. Appendix B provides an Authority summary.
- 1.2 Savings of £1,206,120 to be generated from Efficiency reviews in 2015/16 have been reflected in the Estimates and supporting notes below. The reviews, as last year, have included a general review of base budgets which has considered past trends in expenditure along with future plans to identify where savings could be made.
- 1.3 Growth of £473,280 has been requested in 2015/16, details of which is provided below.
- 1.4 A further saving of £156,400 has been realised through financing of the capital programme as detailed in note 15 below.

**2. Wholetime Firefighters**

- 2.1 A full year pay award of 1% has been provided for in the 2015/16 base budget.
- 2.2 The budgeted establishment is 319.0fte (as at 1st April 2015) which includes 3.0fte staff seconded to posts outside of the Authority, and a Firefighter in a non uniformed Community Fire Safety Officer (CSO) post. The budgeted establishment reduces throughout the year to be 311.0fte as at 31st March 2016 including the 3.0fte secondments. The reduction of 8.0fte in year is due to:

|  | fte         |
|--|-------------|
| Leavers  | -9.0        |
| Career Break returns   | 2.0         |
| CSO post - ceases to be filled by a Firefighter in December 2015 | <u>-1.0</u> |
|  | <u>-8.0</u> |

The leavers during 2015/16, along with the part year effect of leavers during 2014/15, have resulted in a saving of £368,700 on the Wholetime budget.

- 2.3 There are no changes proposed to the current establishment agreed by the Authority in December 2013. The saving of £71,500 reflects the management of vacancies whilst the trial of the second call facility remains under review. For planning purposes, it has been assumed that this facility will not be required from 1st April 2015.
- 2.4 Due to current financial constraints, Corporate Management Board took the decision to suspend competition team activity until at least 2016/17. This has generated a saving of £2,500 against the Wholetime Staff budget.
- 2.5 The profile of bank holidays falling within the financial year of 2015/16, along with a leap year in 2016, results in non recurrent growth of £71,300.
- 2.6 Funding of £15,000 for resources required to support the research phase of the Fire Cover Review project during 2014/15 is not required in 2015/16.

2.7 The reduction in the budget required for staff costs incurred on project work relates to:

|                              |                 |
|------------------------------|-----------------|
|                              | £               |
| Youth BTEC Project           | (21,200)        |
| LIFE & Princes Trust Courses | 8,200           |
|                              | <u>(13,000)</u> |

The corresponding adjustments to income are reported in paragraphs 16 and 18 below.

| 2.8 Wholetime Firefighters Summary       | 2014/15           | ←-----2015/16-----→ |                  |                  | Base Budget       |
|--|-------------------|---------------------|------------------|------------------|-------------------|
|  | Base Budget       | Pay Inflation       | Savings          | Committed Growth |                   |
|  | £                 | £                   | £                | £                | £                 |
| Base Budget 2014/15                      | 13,128,330        |                     |                  |                  | 13,128,330        |
| Pay Award 2015/16 inc. increments        |                   | 138,320             |                  |                  | 138,320           |
| Leaver Profile                           |                   |                     | (396,100)        |                  | (396,100)         |
| Second Call Facility                     |                   |                     | (71,500)         |                  | (71,500)          |
| Extrication & BA Teams                   |                   |                     | (2,500)          |                  | (2,500)           |
| Leap Year & Bank Holiday payments        |                   |                     |                  | 71,300           | 71,300            |
| Fire Cover Review support                |                   |                     | (15,000)         |                  | (15,000)          |
| Projects (funded by grant and/or income) |                   |                     | (21,200)         | 8,200            | (13,000)          |
| <b>Total</b>                             | <b>13,128,330</b> | <b>138,320</b>      | <b>(506,300)</b> | <b>79,500</b>    | <b>12,839,850</b> |

### 3. Retained Firefighters

3.1 A full year pay award of 1% has been provided for in the 2015/16 base budget.

3.2 A review of the Paid Work budget taking into account past expenditure trends has resulted in a saving of £20,000 being identified.

3.3 In January 2014, agreement with the Representative Bodies was reached to incorporate Holiday Pay for Retained Staff into monthly pay. Prior to this, holiday pay was paid only after leave had been taken and a claim made to Payroll. Since the change, there has been an increase in payments made which suggests that some employees have in the past either not taken leave entitlement, or not claimed for leave taken. Growth of £19,600 is required in 2015/16 to fund the increase.

3.4 Unbudgeted sick pay entitlement due to the change in the method of calculation as part of the settlement of the Part Time Works Regulations 2000 is estimated to be £49,600.

3.5 Growth of £18,600 is required for the Retained Training Salaries budget due to the following new courses which were unbudgeted in 2014/15:

|                                  |               |
|----------------------------------|---------------|
|                                  | £             |
| IEC RDS Initial Training         | 11,100        |
| Wildfire RDS Initial Training    | 2,800         |
| Safe to Command Annual Refresher | 4,700         |
|                                  | <u>18,600</u> |

| 3.6 Retained Firefighters<br>Summary | 2014/15             | <-----2015/16----->   |                 |                          |                     |
|--------------------------------------|---------------------|-----------------------|-----------------|--------------------------|---------------------|
|                                      | Base<br>Budget<br>£ | Pay<br>Inflation<br>£ | Savings<br>£    | Committed<br>Growth<br>£ | Base<br>Budget<br>£ |
| Base Budget 2014/15                  | 2,647,720           |                       |                 |                          | 2,647,720           |
| Pay Award 2015/16 inc. increments    |                     | 28,050                |                 |                          | 28,050              |
| Paid Work                            |                     |                       | (20,000)        |                          | (20,000)            |
| Holiday Pay                          |                     |                       |                 | 19,600                   | 19,600              |
| Sick Pay                             |                     |                       |                 | 49,600                   | 49,600              |
| Training Salaries                    |                     |                       |                 | 18,600                   | 18,600              |
| <b>Total</b>                         | <b>2,647,720</b>    | <b>28,050</b>         | <b>(20,000)</b> | <b>87,800</b>            | <b>2,743,570</b>    |

#### 4. Administrative & Support Service Staff

- 4.1 The 2.2% pay deal for support staff from 1st January 2015 to 31st March 2016 has been provided for in the 2015/16 base budget
- 4.2 The budget has been calculated at the proposed establishment for 2015/16 of 88.5fte.
- 4.3 The profile of bank holidays falling within the financial year of 2015/16, along with a leap year in 2016, results in non recurrent growth of £7,500.
- 4.4 Growth of £10,700 is required in respect of Mechanics Call Out payments to reflect that the Transport & Procurement Manager and Deputy Manager now perform Standby & Call Out duties. However, a saving of £10,000 from the budget for Mechanics overtime can be made resulting in net growth required of £700.
- 4.5 The requirement on the Authority to introduce Pensions Auto-enrolment in September 2013 has resulted in growth of £25,690 being required in 2015/16 to reflect current membership of the Local Government Pension Scheme (LGPS).

| 4.6 APTC Staff Summary            | 2014/15             | <-----2015/16----->   |                 |                          |                     |
|-----------------------------------|---------------------|-----------------------|-----------------|--------------------------|---------------------|
|                                   | Base<br>Budget<br>£ | Pay<br>Inflation<br>£ | Savings<br>£    | Committed<br>Growth<br>£ | Base<br>Budget<br>£ |
| Base Budget 2014/15               | 2,807,540           |                       |                 |                          | 2,807,540           |
| Pay Award 2015/16 inc. increments |                     | 39,880                |                 |                          | 39,880              |
| Mechanics Overtime                |                     |                       | (10,000)        |                          | (10,000)            |
| Mechanics Standby & Call Out      |                     |                       |                 | 10,700                   | 10,700              |
| Leap Year & Bank Holiday payments |                     |                       |                 | 7,500                    | 7,500               |
| LGPS Membership                   |                     |                       |                 | 25,680                   | 25,680              |
| <b>Total</b>                      | <b>2,807,540</b>    | <b>39,880</b>         | <b>(10,000)</b> | <b>43,880</b>            | <b>2,881,300</b>    |

## 5. Control Room Staff

- 5.1 A full year pay award of 1% has been provided for in the 2014/15 base budget.
- 5.2 The profile of bank holidays falling within the financial year of 2015/16, along with a leap year in 2016, results in non recurrent growth of £5,200.

| 5.3 Control Room Staff Summary    | 2014/15          | ←-----2015/16-----→ |              |                       | Base Budget    |
|-----------------------------------|------------------|---------------------|--------------|-----------------------|----------------|
|                                   | Base Budget<br>£ | Pay Inflation<br>£  | Savings<br>£ | Committed Growth<br>£ |                |
| Base Budget 2014/15               | 776,460          |                     |              |                       | 776,460        |
| Pay Award 2015/16 inc. increments |                  | 13,400              |              |                       | 13,400         |
| Leap Year & Bank Holiday payments |                  |                     |              | 5,200                 | 5,200          |
| <b>Total</b>                      | <b>776,460</b>   | <b>13,400</b>       | <b>0</b>     | <b>5,200</b>          | <b>795,060</b> |

## 6. Other Employee Expenses

- 6.1 These costs cover training courses, recruitment costs and Employee related insurance costs.
- 6.2 A zero base review of the budget requirement for Course Fees and related travel and subsistence in 2015/16 has led to a net saving of £18,960 of which £7,560 is due to the suspension of Competition Team Activity. A detailed analysis of the budget bids is too lengthy for this appendix but is available to Members upon request.
- 6.3 The renewal of the annual insurance policies in October 2014 has resulted in a net saving of £230 in respect Employee related cover.

| 6.4 Other Employee Expenses Summary | 2014/15          | ←-----2015/16-----→ |                 |                       | Base Budget    |
|-------------------------------------|------------------|---------------------|-----------------|-----------------------|----------------|
|                                     | Base Budget<br>£ | Inflation<br>£      | Savings<br>£    | Committed Growth<br>£ |                |
| Base Budget 2014/15                 | 352,010          |                     |                 |                       | 352,010        |
| Contractual Inflation               |                  | 40                  |                 |                       | 40             |
| Base Budget Review                  |                  |                     | (67,520)        | 56,350                | (11,170)       |
| Extrication & BA Teams              |                  |                     | (7,560)         |                       | (7,560)        |
| Insurance Renewal 2015/16           |                  |                     | (360)           | 130                   | (230)          |
| <b>Total</b>                        | <b>352,010</b>   | <b>40</b>           | <b>(75,440)</b> | <b>56,480</b>         | <b>333,090</b> |

## 7. Members

| 7. Members          | 2014/15          | ←-----2015/16-----→ |              |                       | Base Budget   |
|---------------------|------------------|---------------------|--------------|-----------------------|---------------|
|                     | Base Budget<br>£ | Pay Inflation<br>£  | Savings<br>£ | Committed Growth<br>£ |               |
| Base Budget 2014/15 | 75,740           |                     |              |                       | 75,740        |
| Pay Award 2015/16   |                  | 700                 |              |                       | 700           |
|                     | <b>75,740</b>    | <b>700</b>          | <b>0</b>     | <b>0</b>              | <b>76,440</b> |

## 8. Premises

8.1 Contractual inflation includes rent reviews on Thurston Road HQ building of £16,580, and on Coxwold House of £3,760

8.2 The general base budget review which considered past trends in expenditure along with future plans, identified the following savings and growth:

|                       |  | £                | £             |
|-----------------------|--|------------------|---------------|
|                       |  | Savings          | Growth        |
| ▪ Planned Maintenance | Reduction in planned work  | (35,000)         |               |
| ▪ Cleaning Contract   | Reduction in cleaning undertaken                                   | (40,000)         |               |
| ▪ Electricity & Gas   | Planned 5% cash efficiency reduction                               | (15,010)         |               |
| ▪ HQ Thurston Road    | Reduced lifecycle costs moved to future years following inspection | (7,670)          |               |
| ▪ Rates               | Rateable reviews on new builds                                     | (4,430)          | 37,410        |
| ▪ Waste Collection    | Recycling collection at York Station                               |                  | 350           |
|                       |  | <u>(102,110)</u> | <u>37,760</u> |

8.3 The renewal of the annual insurance policies in October 2014 has resulted in a growth of £12,140 being required on Premises cover. This is due to the claim made following the fire at Ripon Station in November 2013.

| 8.4 Premises Summary                    | 2014/15          | ←-----2015/16-----→ |                  |                       |                  |
|---|------------------|---------------------|------------------|-----------------------|------------------|
|   | Base Budget<br>£ | Inflation<br>£      | Savings<br>£     | Committed Growth<br>£ | Base Budget<br>£ |
| Base Budget 2014/15                     | 1,943,760        |                     |                  |                       | 1,943,760        |
| Contractual Inflation inc. Rent Reviews |                  | 37,990              |                  |                       | 37,990           |
| Base Budget Review                      |                  |                     | (102,110)        | 37,760                | (64,350)         |
| Insurance Renewal 2015/16               |                  |                     |                  | 12,140                | 12,140           |
| <b>Total</b>                            | <b>1,943,760</b> | <b>37,990</b>       | <b>(102,110)</b> | <b>49,900</b>         | <b>1,929,540</b> |

## 9. Transport

9.1 The general base budget review which considered past trends in expenditure along with future plans, identified the following savings and growth:

|                            |   | £<br>Savings    | £<br>Growth  |
|----------------------------|---|-----------------|--------------|
| ▪ Ladders                  | New supplier & reduced spares held  | (750)           |              |
| ▪ Workshop Tools           | Electronic Test Equipment for modern appliances                                 |                 | 2,000        |
|                            | Height Access Gantry for legal compliance                                       |                 | 2,000        |
| ▪ Special Repairs          | Estimated on age of vehicles  |                 | 1,500        |
| ▪ Compressor Maintenance   | Review of contract  | (4,660)         |              |
| ▪ Other Transport Expenses | Revised Service Programme   | (18,000)        |              |
|                            | Use of internal staff on adhoc repairs  | (7,000)         |              |
|                            | Reduction in mobile phone fitting   | (2,000)         |              |
| ▪ Diesel                   | Planned 5% cash efficiency reduction  | (26,500)        |              |
| ▪ LGV Licences             | Trailer Towing test carried out in house  | (250)           |              |
| ▪ Transport Uniforms       | Reduced staff numbers   | (1,500)         |              |
| ▪ Car Allowances           | Reduction in lease car mileage claims due to reduction in cars (see 11.2 below) | (820)           |              |
|                            |   | <u>(61,480)</u> | <u>5,500</u> |

9.2 The renewal of the annual insurance policies in October 2014 has resulted in a growth of £9,430 being required on Vehicles cover. Again, this is due to the claim made following fire at Ripon Station in November 2013 which caused damage to a Fire Appliance.

### 9.3 Transport Summary

|                           | 2014/15          |                | ←-----2015/16-----→ |                       |                  |
|---------------------------|------------------|----------------|---------------------|-----------------------|------------------|
|                           | Base Budget<br>£ | Inflation<br>£ | Savings<br>£        | Committed Growth<br>£ | Base Budget<br>£ |
| Base Budget 2014/15       | 791,750          |                |                     |                       | 791,750          |
| Contractual Inflation     |                  | 2,270          |                     |                       | 2,270            |
| Base Budget Review        |                  |                | (61,480)            | 5,500                 | (55,980)         |
| Insurance Renewal 2015/16 |                  |                |                     | 9,430                 | 9,430            |
| <b>Total</b>              | <b>791,750</b>   | <b>2,270</b>   | <b>(61,480)</b>     | <b>14,930</b>         | <b>747,470</b>   |

## 10. Supplies & Services

10.1 Outside of staff budgets, Supplies and Services is the largest Authority budget covering major items in respect of operational equipment, uniform and personal protective equipment (PPE), communications and computing, other hired and contracted services and general expenses. Proposals for material growth and savings against each of the sub headings are set out overleaf.

## 10.2 Uniform, Equipment & Materials

10.2.1 The general base budget review which considered past trends in expenditure along with future plans, identified the savings and growth shown overleaf:

|                                  |   | £<br>Savings     | £<br>Growth   |
|----------------------------------|---|------------------|---------------|
| ▪ Hydrant Installation & Repairs | Planned 5% cash efficiency reduction through review of testing schedule | (10,800)         |               |
| ▪ Training Aids                  | See note 10.2.2   | (10,200)         | 6,100         |
| ▪ Operational Equipment          | See note 10.2.2   | (62,500)         | 26,360        |
| ▪ Smoke Alarm Purchases          | Price reduction   | (5,860)          |               |
| ▪ FS Publicity Materials         | Reduction in use of radio publicity                                     | (10,000)         |               |
|                                  | Move to specific area campaigns   | (1,110)          |               |
| ▪ Hospitality                    | Fire Cover Review Consultation Venues                                   |                  | 6,000         |
|                                  | No Station Openings in year   | (3,470)          |               |
|                                  | Award Ceremonies  | (1,000)          |               |
|                                  | Other Hospitality   | (70)             | 180           |
| ▪ Laundry                        | Based upon actual requirements in 2013/14                               |                  | 2,800         |
| ▪ Photocopying                   | Review of past usage  | (4,690)          |               |
| ▪ Special Printing               | Review of requirements in 2015/16                                       | (2,270)          | 1,250         |
|                                  |   | <u>(111,970)</u> | <u>42,690</u> |

10.2.2 A zero base review of the budget requirement for Training Aids and Operational Equipment in 2015/16 has led to net savings of £4,100 and £32,140 respectively. Detailed analysis of the budget bids are too lengthy for this appendix but are available to Members upon request.

10.2.3 The suspension of competition team activity until at least 2016/17 has generated a saving of £2,500 against the Training Aids and Equipment budgets.

10.2.4 Costs of equipment for use on projects have increased by £5,490. This will be reflected in the required project income for 2014/15 reported in notes 16 and 18 below.

| 10.2.5 Uniform, Equipment & Materials Summary | 2014/15          | ←-----2015/16-----→ |                  |                       | Base Budget<br>£ |
|---|------------------|---------------------|------------------|-----------------------|------------------|
|   | Base Budget<br>£ | Inflation<br>£      | Savings<br>£     | Committed Growth<br>£ |                  |
| Base Budget 2014/15                           | 1,010,840        |                     |                  |                       | 1,010,840        |
| Contractual Inflation                         |                  | 9,540               |                  |                       | 9,540            |
| Base Budget Review                            |                  |                     | (111,970)        | 42,690                | (69,280)         |
| Extrication Team                              |                  |                     | (2,500)          |                       | (2,500)          |
| Projects (funded by grant and/or income)      |                  |                     | (3,030)          | 8,520                 | 5,490            |
|   | <u>1,010,840</u> | <u>9,540</u>        | <u>(117,500)</u> | <u>51,210</u>         | <u>954,090</u>   |

### 10.3 Services

10.3.1 The general base budget review which considered past trends in expenditure along with future plans, identified the following savings and growth:

|                                     |  | £               | £             |
|-------------------------------------|--|-----------------|---------------|
|                                     |  | Savings         | Growth        |
| ▪ Other Hired & Contracted Services | Leasing Advisors no longer required  | (9,960)         |               |
|                                     | Communications & Media (including Fire Cover Review documents)                       | (19,000)        | 10,000        |
|                                     | Music Licencing  |                 | 1,330         |
|                                     | Market Testing of Water Hygiene Contract Contract                                    | (8,780)         |               |
|                                     | Other Services   | (4,110)         | 530           |
| ▪ Other Legal Costs                 | Zero budget in 2015/16. Any costs incurred to be funded from reserves where material | (14,000)        |               |
| ▪ Consultants Fees                  | Fees in the early stages of capital projects (estimated)                             | (25,000)        |               |
|                                     |  | <u>(80,850)</u> | <u>11,860</u> |

10.3.2 The growth in project expenditure of £13,520 relates to training to be provided from Outside Bodies in relation to the Princes Trust courses commencing next year. Income is to be received to fund this expenditure which is reported in paragraph 18.3 below.

| 10.3.3 Services Summary                  | 2014/15        | ←-----2015/16-----→ |                 |                  | Base Budget    |
|--|----------------|---------------------|-----------------|------------------|----------------|
|  | Base Budget    | Inflation           | Savings         | Committed Growth |                |
|  | £              | £                   | £               | £                | £              |
| Base Budget 2014/15                      | 243,180        |                     |                 |                  | 243,180        |
| Contractual Inflation                    |                | 910                 |                 |                  | 910            |
| Base Budget Review                       |                |                     | (80,850)        | 11,860           | (68,990)       |
| Projects (funded by grant and/or income) |                |                     | (2,280)         | 13,520           | 11,240         |
|  | <u>243,180</u> | <u>910</u>          | <u>(83,130)</u> | <u>25,380</u>    | <u>186,340</u> |

### 10.4 Communications & IT

10.4.1 The general base budget review which considered past trends in expenditure along with future plans, identified the following savings and growth:

|                    |  | £               | £             |
|--------------------|--|-----------------|---------------|
|                    |  | Savings         | Growth        |
| ▪ Postage          | Review of expenditure trends and need                        |                 | 380           |
| ▪ Phones           | Review of tariffs and usage                                  | (56,800)        | 41,300        |
| ▪ IT Maintenance   | See note 10.4.2  | (7,410)         | 30,940        |
| ▪ IT Consumables   | Toner Cartridges - Review of expenditure trends and need     | (1,500)         |               |
| ▪ Mobilising       | Reduction in maintenance costs:                              |                 |               |
|                    | Astrium Software Maintenance                                 | (17,940)        |               |
|                    | DS3000 Support   | (2,700)         |               |
|                    | VISION Support   | (6,500)         |               |
| ▪ Radio & Alerters | Revision of replacement programme to align with requirements |                 | 5,000         |
|                    |  | <u>(92,850)</u> | <u>77,620</u> |

10.4.2 A zero base review of the budget requirement for IT Maintenance in 2015/16 has led to a net growth of 23,530. A detailed analysis of the Budget Bid is too lengthy for this appendix



but is available to Members upon request.

| 10.4.3 Communications & IT Summary | 2014/15          | ←-----2015/16-----→ |                 |                       | Base Budget      |
|------------------------------------|------------------|---------------------|-----------------|-----------------------|------------------|
|                                    | Base Budget<br>£ | Inflation<br>£      | Savings<br>£    | Committed Growth<br>£ |                  |
| Base Budget 2014/15                | 1,037,190        |                     |                 |                       | 1,037,190        |
| Contractual Inflation              |                  | 43,160              |                 |                       | 43,160           |
| Base Budget Review                 |                  |                     | (92,850)        | 77,620                | (15,230)         |
|                                    | <b>1,037,190</b> | <b>43,160</b>       | <b>(92,850)</b> | <b>77,620</b>         | <b>1,065,120</b> |

## 10.5 Expenses

10.5.1 The general base budget review which considered past trends in expenditure along with future plans, identified the following savings and growth:

|                        |   | £<br>Savings   | £<br>Growth |
|------------------------|---|----------------|-------------|
| ▪ Subscriptions        | Review of 2015/16 requirements                              | (970)          |             |
| ▪ Central Admin Office | Reprofile retention of archived documents prior to scanning | (3,500)        |             |
|                        | Other   | (480)          |             |
| ▪ Bank Charges         | Saving based upon 3 year average                            | (480)          |             |
|                        |   | <u>(5,430)</u> | <u>0</u>    |

10.5.2 The renewal of the annual insurance policies in October 2014 has resulted in a net saving of £1,140 in respect of Other Insurance including Public Liability and Engineering cover.

| 10.5.3 Expenses Summary     | 2014/15          | ←-----2015/16-----→ |                |                       | Base Budget    |
|-----------------------------|------------------|---------------------|----------------|-----------------------|----------------|
|                             | Base Budget<br>£ | Inflation<br>£      | Savings<br>£   | Committed Growth<br>£ |                |
| Base Budget 2014/15         | 280,310          |                     |                |                       | 280,310        |
| Contractual Inflation       |                  | 2,270               |                |                       | 2,270          |
| Base Budget Review          |                  |                     | (5,430)        |                       | (5,430)        |
| Insurance Contract Retender |                  |                     | (1,140)        |                       | (1,140)        |
|                             | <b>280,310</b>   | <b>2,270</b>        | <b>(6,570)</b> | <b>0</b>              | <b>276,010</b> |

## 10.6 Total Supplies & Services Budget

|                         | 2014/15          | ←-----2015/16-----→ |                  |                       | Base Budget      |
|-------------------------|------------------|---------------------|------------------|-----------------------|------------------|
|                         | Base Budget<br>£ | Inflation<br>£      | Savings<br>£     | Committed Growth<br>£ |                  |
| Uniform, Equip, & Mats. | 1,010,840        | 9,540               | (117,500)        | 51,210                | 954,090          |
| Services                | 243,180          | 910                 | (83,130)         | 25,380                | 186,340          |
| Communications & IT     | 1,037,190        | 43,160              | (92,850)         | 77,620                | 1,065,120        |
| Expenses                | 280,310          | 2,270               | (6,570)          | 0                     | 276,010          |
| <b>Total</b>            | <b>2,571,520</b> | <b>55,880</b>       | <b>(300,050)</b> | <b>154,210</b>        | <b>2,481,560</b> |

## 11. Operating Leases

11.1 This budget includes operating lease agreements in respect of support vehicles purchased in 2009/10 and also the lease of land at Grassington. In addition, the costs of extending finance leases which have expired in year are charged to this budget.

11.2 Also included are the costs of the current contract hire agreement for employee lease cars

and pool cars. The annual cost is dependent upon the current replacement cycle, and also 'changeover' costs which are the removal and refitting of blue lights and sounders and extension leave costs over the exchange period. The saving of £27,000 reflects a reduction in both the number of employee cars, and also pool cars, to be leased next year.

| 11.3 Operating Leases<br>Summary | 2014/15             | <-----2015/16-----> |                 |                          |                     |
|----------------------------------|---------------------|---------------------|-----------------|--------------------------|---------------------|
|                                  | Base<br>Budget<br>£ | Inflation<br>£      | Savings<br>£    | Committed<br>Growth<br>£ | Base<br>Budget<br>£ |
| Base Budget 2014/15              | 273,790             |                     |                 |                          | 273,790             |
| Base Budget Review               |                     |                     | (27,000)        |                          | (27,000)            |
| Extension of Finance Leases      |                     |                     |                 | 5,020                    | 5,020               |
| <b>Total</b>                     | <b>273,790</b>      | <b>0</b>            | <b>(27,000)</b> | <b>5,020</b>             | <b>251,810</b>      |

## 12. External Agreements

12.1 The general base budget review which considered past trends in expenditure along with future plans, identified the following savings and growth:

|   |                 |
|---|-----------------|
|   | £               |
| ▪ Legal Services Service Level Agreement (SLA) - see 12.2 | (16,540)        |
| ▪ External Audit  | (1,030)         |
|   | <u>(17,570)</u> |

12.2 The cost of the Legal SLA with NYCC varies from year to year and is dependent upon the nature of the advice requested, and the amount of time spent by NYCC on Authority issues. The savings identified assumes a similar level of activity in 2015/16 as in both 2013/14 and the current year.

12.3 Legal costs in respect of the Control Project have been budgeted for in 2014/15 (funded by Government grant)

| 12.4 External Agreements<br>Summary | 2014/15             | <-----2015/16-----> |                 |                          |                     |
|-------------------------------------|---------------------|---------------------|-----------------|--------------------------|---------------------|
|                                     | Base<br>Budget<br>£ | Inflation<br>£      | Savings<br>£    | Committed<br>Growth<br>£ | Base<br>Budget<br>£ |
| Base Budget 2014/15                 | 265,760             |                     |                 |                          | 265,760             |
| Contractual Inflation               |                     | 980                 |                 |                          | 980                 |
| Base Budget Review                  |                     |                     | (17,570)        |                          | (17,570)            |
| <b>Total</b>                        | <b>265,760</b>      | <b>980</b>          | <b>(17,570)</b> | <b>0</b>                 | <b>249,170</b>      |

### 13. Private Finance Initiative

- 13.1 This budget covers the service element of the PFI Contract unitary charge. Inflation is charged at the annual change in RPI in the February preceding the start of the financial year currently estimated at 3.21% in February 2014.
- 13.2 The saving of £30,000 relates to a reduction in delegate usage at Training Centre planned in 2015/16 as a result of the efficiency review.

| 13.3 PFI Summary      | 2014/15        | ←-----2015/16-----→ |                 |                  | Base Budget    |
|-----------------------|----------------|---------------------|-----------------|------------------|----------------|
|                       | Base Budget    | Inflation           | Savings         | Committed Growth |                |
|                       | £              | £                   | £               | £                | £              |
| Base Budget 2014/15   | 735,510        |                     |                 |                  | 735,510        |
| Contractual Inflation |                | 23,420              |                 |                  | 23,420         |
| Base Budget Review    |                |                     | (30,000)        |                  | (30,000)       |
| <b>PFI</b>            | <b>735,510</b> | <b>23,420</b>       | <b>(30,000)</b> | <b>0</b>         | <b>728,930</b> |

### 14. Pensions

- 14.1 The pensions budget reflects the Authority's obligations to the Pension Fund under the financial arrangements for Firefighters' Pensions that came into effect on 1st April 2006. Under these arrangements, the fund is topped up as necessary by Government Grant if employer and employee contributions are insufficient to meet pension payments that year.
- 14.2 A detailed review of the budget required next year has been undertaken in line with the requirement by the CLG for Authorities to submit five year Pensions Estimates in August 2014. The budget requirement reflects the Authority's Employer pension contributions, staged contributions for ill health retirements and the payment of injury allowances and awards.
- 14.3 Employer pension contributions have been calculated based upon actual current membership and pensionable pay on the basis of the proposed Wholetime and Retained Salary budgets for 2015/16, including the efficiency savings and growth requests detailed elsewhere in this appendix. This also takes into account the impact of Pensions Auto-enrolment in September 2013.
- 14.4 The review of pensions in payment currently being undertaken by West Yorkshire Pension Fund has to date resulted in growth in Injury Pension in 2015/16 of £5,000. However, until the review is complete, the final impact on the budget for next year will not be known.
- 14.5 The figures do not take into account the effect of the Options exercise currently open as a result of the Part Time Workers Regulations settlement allowing access to the Pension Scheme between 1st July 2000 and 5th April 2006. The exercise closes on 31st March 2015 and the number of Retained Staff who wish to take up the option, and therefore the amount of backdated Employer contributions due, will not be known until after this date.

| 14.6 Pensions Summary             | 2014/15          | ←-----2015/16-----→ |                 |                       | Base Budget<br>£ |
|-----------------------------------|------------------|---------------------|-----------------|-----------------------|------------------|
|                                   | Base Budget<br>£ | Pay Inflation<br>£  | Savings<br>£    | Committed Growth<br>£ |                  |
| Base Budget 2014/15               | 3,178,080        |                     |                 |                       | 3,178,080        |
| Pay Award 2015/16                 |                  | 33,600              |                 |                       | 33,600           |
| Leaver Profile                    |                  |                     | (68,700)        |                       | (68,700)         |
| 2nd Call Facility                 |                  |                     | (13,960)        |                       | (13,960)         |
| Leap Year & Bank Holiday payments |                  |                     |                 | 6,600                 | 6,600            |
| Current Membership                |                  |                     |                 | 43,800                | 43,800           |
| Review of Injury Awards           |                  |                     |                 | 5,000                 | 5,000            |
| <b>Total</b>                      | <b>3,178,080</b> | <b>33,600</b>       | <b>(82,660)</b> | <b>55,400</b>         | <b>3,184,420</b> |

## 15. Capital Financing Costs

15.1 By virtue of statute, the Authority is required to set aside from revenue, a sum as provision for the repayment of outstanding debt known as the minimum revenue provision (MRP). The saving of £98,700 reflects this statutory minimum which is a product of the debt of the Authority used to finance the Capital Programme as set out in Appendix C either by borrowing or credit arrangements including finance leases and PFI Contracts.

15.2 The budget for loan interest is based upon forecasted interest rates for borrowing from the Public Loans Work Board as at September 2014.

The reduction in MRP and loan interest is due to:

- The use of capital reserves (£2,200,000) in 2013/14 to fund capital expenditure.
- Leasing adjustments identified during the 2013/14 closedown process.
- Changes in the Capital programme, both 2014/15 and 2015/16, since December 2013 when the 2014/15 budget was calculated.

15.3 Other interest covers the outstanding commitment under existing agreements under Finance Leases and the element of the PFI Contract unitary charge defined as annual interest fixed at the commencement of the contract but adjusted annually for contingent rental (i.e. the inflationary increase on the capital charges).

| 15.4 Capital Financing Costs Summary | 2014/15          | ←-----2015/16-----→ |                  |                       | Base Budget<br>£ |
|--------------------------------------|------------------|---------------------|------------------|-----------------------|------------------|
|                                      | Base Budget<br>£ | Inflation<br>£      | Savings<br>£     | Committed Growth<br>£ |                  |
| MRP Charge                           | 1,641,300        |                     | (98,700)         |                       | 1,542,600        |
| Loan Interest                        | 708,600          |                     | (24,100)         |                       | 684,500          |
| Other Interest                       | 482,300          |                     | (33,600)         |                       | 448,700          |
| <b>Total</b>                         | <b>2,832,200</b> | <b>0</b>            | <b>(156,400)</b> | <b>0</b>              | <b>2,675,800</b> |

## 16. General Income

16.1 The reduction in employee lease car costs as reported in note 11.2 above results in a corresponding reduction in income of £5,410 from employees' personal contributions towards their cars.

16.2 Following the changes to the Special Services charging policy agreed by the Authority in June, there will be no budget set in respect of charges to be received in 2015/16. This is

because incidents that remain chargeable rarely occur. Receipts will be monitored on a monthly basis and reported as unbudgeted income via Current Financial Position reports to the Authority during the year.

16.3 Course fee income from the Youth BTEC Project will reduce by £29,000 in 2014/15 due to a reduction in the number of courses planned. Total fee income in 2015/16 is estimated to be £12,750 which will fund the costs of the project budgeted for within staff and non staff expenditure (total £10,470), the surplus available as general income.

|  |                                      |          |           |
|--|--------------------------------------|----------|-----------|
| 16.4 The net increase in Sales and other income is due to: |                                      | £        | £         |
|  |                                      | Increase | Reduction |
| ▪ Disposal of old vehicles and equipment                   | Increase on 2014/15 proceeds         | (11,750) |           |
| ▪ Seconded Officers  | Pay Inflation                        | (4,400)  |           |
| ▪ Hire of Community Rooms                                  | Based upon 2014/15 income            | (450)    |           |
| ▪ Smoke Alarm Donations                                    | Reduction in fittings                |          | 610       |
| ▪ Salary Sacrifice Savings                                 | Estimate based upon 2014/15 receipts |          | 1,590     |
| ▪ Private Phone Calls                                      | Reduction in calls and tariffs       |          | 500       |
|  |                                      | (16,600) | 2,700     |

|                             |                  |                     |                   |                   |                  |
|-----------------------------|------------------|---------------------|-------------------|-------------------|------------------|
| 16.5 General Income Summary | 2014/15          | ←-----2015/16-----→ |                   |                   |                  |
|                             | Base Budget      | Inflation           | Income Generation | Income Reductions | Base Budget      |
|                             | £                | £                   | £                 | £                 | £                |
| Base Budget 2014/15         | (467,500)        |                     |                   |                   | (467,500)        |
| Employee Lease Cars         |                  |                     |                   | 5,410             | 5,410            |
| Special Service Charges     |                  |                     |                   | 5,000             | 5,000            |
| Youth BTEC Project          |                  |                     |                   | 29,000            | 29,000           |
| Sales & Other Income        |                  |                     | (16,600)          | 2,700             | (13,900)         |
| <b>Total</b>                | <b>(467,500)</b> | <b>0</b>            | <b>(16,600)</b>   | <b>42,110</b>     | <b>(441,990)</b> |

## 17. S31 Grants NNDR

17.1 Although details of S31 Grants will not be known until the Authority receives information from Central Government, it has been assumed that if there are no S31 grants, the sums will be reflected in an increase in either general grant or business rate income.

|                         |                  |                     |                   |                   |             |
|-------------------------|------------------|---------------------|-------------------|-------------------|-------------|
| S31 Grants NNDR Summary | 2014/15          | ←-----2015/16-----→ |                   |                   |             |
|                         | Base Budget      | Inflation           | Income Generation | Income Reductions | Base Budget |
|                         | £                | £                   | £                 | £                 | £           |
| Base Budget 2014/15     | (216,000)        |                     |                   | 216,000           | 0           |
| <b>Total</b>            | <b>(216,000)</b> | <b>0</b>            | <b>0</b>          | <b>216,000</b>    | <b>0</b>    |

## 18. Other Grants

18.1 Council Tax Freeze Grant relating to 2012/13 was a one off allocation for the current financial year.

18.2 Firelink Grant has decreased by £9,000 in 2014/15 to £207,000. This is due to the budget in 2014/15 being set upon the provisional settlement notified by CLG in September 2013. The actual settlement as confirmed in April 2014 was £197,500. No change to this

amount in 2015/16 is currently anticipated.

- 18.3 The budget for income from LIFE courses set in 2014/15 was £14,000. Whilst the number of LIFE courses to be run in 2015/16 has reduced from four to two, two Prince's Trust courses (offering skills for unemployed 16-25 year olds) are being planned for 2015/16 for which funding of £54,000 is to be received from York College. The cost of the projects budgeted for within staff and non staff expenditure (total £42,050), the surplus available as general income.

| 18.4 Other Grants<br>Summary | 2014/15             | ←-----2015/16-----→ |                        |                          |                     |
|------------------------------|---------------------|---------------------|------------------------|--------------------------|---------------------|
|                              | Base<br>Budget<br>£ | £                   | Grant<br>Receipts<br>£ | Grant<br>Reductions<br>£ | Base<br>Budget<br>£ |
| PFI Grant                    | (649,000)           |                     |                        |                          | (649,000)           |
| Base Budget 2014/15          | (358,490)           |                     |                        |                          | (358,490)           |
| Firelink Grant               |                     |                     |                        | 9,480                    | 9,480               |
| LIFE Project Income          |                     |                     | (54,000)               | 7,000                    | (47,000)            |
| <b>Total</b>                 | <b>(1,007,490)</b>  | <b>0</b>            | <b>(54,000)</b>        | <b>16,480</b>            | <b>(1,045,010)</b>  |

**2015/2016 ESTIMATES - EFFICIENCY REVIEWS AND BASE BUDGET GROWTH**  
**SUMMARY as at 26th November 2014**

|                                       | Saving £         | Committed<br>Growth £ | Net Growth /<br>(Saving) £ |
|---------------------------------------|------------------|-----------------------|----------------------------|
| <b><u>Efficiency Reviews:</u></b>     |                  |                       |                            |
| Leaver Profile                        | (464,800)        |                       | (464,800)                  |
| <b><u>Base Budget Reviews:</u></b>    |                  |                       |                            |
| <b><u>Staff</u></b>                   |                  |                       |                            |
| Second Call Facility                  | (85,460)         |                       | (85,460)                   |
| Competition Team Activity             | (2,500)          |                       | (2,500)                    |
| Leap Year & Bank Holiday payments     |                  | 90,600                | 90,600                     |
| Fire Cover Review                     | (15,000)         |                       | (15,000)                   |
| RDS Paid Work                         | (20,000)         |                       | (20,000)                   |
| RDS Holiday Pay                       |                  | 19,600                | 19,600                     |
| RDS Sick Pay                          |                  | 49,600                | 49,600                     |
| RDS Training Salaries                 |                  | 18,600                | 18,600                     |
| Mechanics Overtime & Standby/Call Out | (10,000)         | 10,700                | 700                        |
| LGPS Membership (Auto enrolment)      |                  | 25,680                | 25,680                     |
|                                       | <b>(597,760)</b> | <b>214,780</b>        | <b>(382,980)</b>           |
| <b><u>Non Staff</u></b>               |                  |                       |                            |
| Course Fees and related travel        | (67,520)         | 56,350                | (11,170)                   |
| Competition Team Activity             | (10,080)         |                       | (10,080)                   |
| Insurance Renewal                     | (1,500)          | 21,700                | 20,200                     |
| Planned Maintenance                   | (35,000)         |                       | (35,000)                   |
| Cleaning Contract                     | (40,000)         |                       | (40,000)                   |
| Electricity & Gas                     | (15,010)         |                       | (15,010)                   |
| HQ Thurston Road                      | (7,670)          |                       | (7,670)                    |
| Rates                                 | (4,430)          | 37,410                | 32,980                     |
| Waste Collection                      |                  | 350                   | 350                        |
| Ladders                               | (750)            |                       |                            |
| Workshop Tools                        |                  | 4,000                 | 4,000                      |
| Special Repairs                       |                  | 1,500                 | 1,500                      |
| Compressor Maintenance                | (4,660)          |                       | (4,660)                    |
| Other Transport Expenses              | (27,000)         |                       | (27,000)                   |
| Diesel                                | (26,500)         |                       | (26,500)                   |
| LGV Licences                          | (250)            |                       | (250)                      |
| Transport Uniforms                    | (1,500)          |                       | (1,500)                    |
| Car Allowances                        | (820)            |                       | (820)                      |
|                                       | <b>(242,690)</b> | <b>121,310</b>        | <b>(120,630)</b>           |

*Continued*

**2015/2016 ESTIMATES - EFFICIENCY REVIEWS AND BASE BUDGET GROWTH**  
**SUMMARY as at 26th November 2014**

| <i>Continued</i>                                | <b>Saving £</b>    | <b>Committed Growth £</b> | <b>Net Growth / (Saving) £</b> |
|---|--------------------|---------------------------|--------------------------------|
| <b><u>Base Budget Reviews:</u></b>              |                    |                           |                                |
| Hydrant Installation & Repairs                  | (10,800)           |                           | (10,800)                       |
| Training Aids                                   | (10,200)           | 6,100                     | (4,100)                        |
| Operational Equipment                           | (62,500)           | 26,360                    | (36,140)                       |
| Smoke Alarm Purchases                           | (5,860)            |                           | (5,860)                        |
| FS Publicity Materials                          | (11,110)           |                           | (11,110)                       |
| Hospitality                                     | (4,540)            | 6,180                     | 1,640                          |
| Laundry   |                    | 2,800                     | 2,800                          |
| Photocopying                                    | (4,690)            |                           | (4,690)                        |
| Special Printing                                | (2,270)            | 1,250                     | (1,020)                        |
| Other Hired & Contracted Services               | (41,850)           | 11,860                    | (29,990)                       |
| Other Legal Costs                               | (14,000)           |                           | (14,000)                       |
| Consultants Fees                                | (25,000)           |                           | (25,000)                       |
| Postage   |                    | 380                       | 380                            |
| Phones  | (56,800)           | 41,300                    | (15,500)                       |
| IT Maintenance                                  | (7,410)            | 30,940                    | 23,530                         |
| IT Consumables                                  | (1,500)            |                           | (1,500)                        |
| Mobilising                                      | (27,140)           |                           | (27,140)                       |
| Radio & Alerters                                |                    | 5,000                     | 5,000                          |
| Subscriptions                                   | (970)              |                           | (970)                          |
| Central Admin Office                            | (3,980)            |                           | (3,980)                        |
| Bank Charges                                    | (480)              |                           | (480)                          |
| Operating Leases                                | (27,000)           | 5,020                     | (21,980)                       |
| Legal Services Service Level Agreement          | (16,540)           |                           | (16,540)                       |
| External Audit                                  | (1,030)            |                           | (1,030)                        |
| Private Finance Initiative                      | (30,000)           |                           | (30,000)                       |
|   | <b>(608,360)</b>   | <b>258,500</b>            | <b>(349,110)</b>               |
| <b>Total Reviews</b>                            | <b>(1,206,120)</b> | <b>473,280</b>            | <b>(732,840)</b>               |
| <b>Capital Financing</b>                        | <b>(156,400)</b>   |                           | <b>(156,400)</b>               |
| <b>Pensions</b>                                 |                    | <b>48,800</b>             | <b>48,800</b>                  |
| <b>Net Reduction in Income</b>                  | <b>(16,600)</b>    | <b>22,590</b>             | <b>5,990</b>                   |
| <b>Reduction in S31 NNDR Grant</b>              |                    | <b>216,000</b>            | <b>216,000</b>                 |
| <b>Projects (funded by grant and/or income)</b> |                    |                           |                                |
| LIFE  | (53,960)           | 35,060                    | (18,900)                       |
| BTEC  | (24,390)           | 29,000                    | 4,610                          |
| New Dimensions                                  | 0                  | 0                         | 0                              |
|   | <b>(78,350)</b>    | <b>64,060</b>             | <b>(14,290)</b>                |



**NORTH YORKSHIRE FIRE AND RESCUE AUTHORITY****CAPITAL PROGRAMME 2015/2016 TO 2019/2020**

|                  | Estimated<br>2015/16<br>£000 | Estimated<br>2016/17<br>£000 | Estimated<br>2017/18<br>£000 | Estimated<br>2018/19<br>£000 | Estimated<br>2019/20<br>£000 |
|------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| Property Schemes | 2,590.0                      | 220.0                        | 345.0                        | 3,640.0                      | 6,500.0                      |
| Vehicles         | 406.0                        | 1,837.0                      | 2,540.0                      | 1,926.0                      | 1,164.7                      |
| ICT              | 323.0                        | 629.1                        | 603.0                        | 330.0                        | 517.0                        |
| <b>TOTAL</b>     | <b>3,319.0</b>               | <b>2,686.1</b>               | <b>3,488.0</b>               | <b>5,896.0</b>               | <b>8,181.7</b>               |

|                         | Estimated<br>2015/16<br>£'000 | Estimated<br>2016/17<br>£'000 | Estimated<br>2017/18<br>£'000 | Estimated<br>2018/19<br>£'000 | Estimated<br>2019/20<br>£'000 |
|-------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| <b>FUNDED BY:</b>       |                               |                               |                               |                               |                               |
| Usable Capital Receipts |                               | 1,349.5                       | 1,550.5                       |                               |                               |
| CLG Capital Grant       | 2,420.0                       | 930.5                         | 930.5                         | 930.5                         | 930.5                         |
| Capital Contributions   |                               |                               |                               |                               |                               |
| Finance Leasing         |                               | 406.1                         |                               |                               | 430.0                         |
| Additional Borrowing    | 899.0                         | 0.0                           | 1,007.0                       | 4,965.5                       | 6,821.2                       |
| <b>TOTAL</b>            | <b>3,319.0</b>                | <b>2,686.1</b>                | <b>3,488.0</b>                | <b>5,896.0</b>                | <b>8,181.7</b>                |

**PROPERTY CAPITAL PROGRAMME 2015/16 TO 2019/20**

|                             | Estimated<br><b>2015/16</b> | Estimated<br><b>2016/17</b> | Estimated<br><b>2017/18</b> | Estimated<br><b>2018/19</b> | Estimated<br><b>2019/20</b> |
|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
|                             | £                           | £                           | £                           | £                           | £                           |
| Planned Capital Maintenance | 170,000                     | 170,000                     | 170,000                     | 170,000                     | 170,000                     |
| <b><u>Major Schemes</u></b> |                             |                             |                             |                             |                             |
| Control                     |                             |                             |                             | 250,000                     | 2,125,000                   |
| Malton                      |                             |                             |                             | 50,000                      |                             |
| Northallerton (Station)     |                             |                             |                             |                             | 100,000                     |
| Ripon                       |                             |                             |                             |                             |                             |
| Scarborough                 |                             |                             | 75,000                      |                             | 1,250,000                   |
| Headquarters                |                             | 50,000                      | 100,000                     | 3,170,000                   | 2,855,000                   |
| Workshops and Stores        | 2,420,000                   |                             |                             |                             |                             |
| <b>TOTAL</b>                | <b><u>2,590,000</u></b>     | <b><u>220,000</u></b>       | <b><u>345,000</u></b>       | <b><u>3,640,000</u></b>     | <b><u>6,500,000</u></b>     |

**VEHICLES CAPITAL PROGRAMME 2015/16 TO 2019/20**

|                                | Estimated<br><b>2015/16</b> | Estimated<br><b>2016/17</b> | Estimated<br><b>2017/18</b> | Estimated<br><b>2018/19</b> | Estimated<br><b>2019/20</b> |
|--------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
|                                | £                           | £                           | £                           | £                           | £                           |
| <b>Vehicle Acquisition</b>     |                             |                             |                             |                             |                             |
| Rescue Pumps                   |                             | 780,000                     | 1,040,000                   | 1,066,000                   | 1,092,650                   |
| Aerial Appliances              |                             | 750,000                     | 750,000                     |                             |                             |
| Fire Ground Feeding            | 40,000                      |                             |                             |                             |                             |
| Vans (Station, support etc)    | 109,000                     | 27,000                      |                             |                             | 72,000                      |
| 4x4 Vehicle (LR or equivalent) | 70,000                      | 280,000                     | 70,000                      |                             |                             |
| Specials review (HRUs)         |                             |                             | 400,000                     |                             |                             |
| CSV                            | 187,000                     |                             |                             |                             |                             |
| FLT                            |                             |                             | 50,000                      |                             |                             |
| Globetrotter                   |                             |                             |                             | 260,000                     |                             |
| IRU                            |                             |                             | 230,000                     |                             |                             |
| Prime Mover                    |                             |                             |                             | 600,000                     |                             |
| <b>TOTAL</b>                   | <b>406,000</b>              | <b>1,837,000</b>            | <b>2,540,000</b>            | <b>1,926,000</b>            | <b>1,164,650</b>            |

**IT CAPITAL PROGRAMME 2015/16 TO 2019/20**

|  | Estimated<br><b>2015/16</b><br>£ | Estimated<br><b>2016/17</b><br>£ | Estimated<br><b>2017/18</b><br>£ | Estimated<br><b>2018/19</b><br>£ | Estimated<br><b>2019/20</b><br>£ |
|--|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| <b><u>Mobilising, Telephony and Bearers:</u></b>                       |                                  |                                  |                                  |                                  |                                  |
| New/Refurbishment of Stations  | 11,000                           | 11,000                           | 11,000                           | 11,000                           | 11,000                           |
| Router & switch replacement programme                                  |                                  |                                  | 12,000                           |                                  |                                  |
| IP Telephony replacement   |                                  |                                  |                                  | 14,000                           | 14,000                           |
|  | <b>11,000</b>                    | <b>11,000</b>                    | <b>23,000</b>                    | <b>25,000</b>                    | <b>25,000</b>                    |
| <b><u>Major IT Systems and Schemes:</u></b>                            |                                  |                                  |                                  |                                  |                                  |
| Active Directory Upgrade   |                                  |                                  |                                  |                                  |                                  |
| Citrix Farm Upgrade  |                                  |                                  |                                  |                                  |                                  |
| Asset Database (Technical Services & Operations)                       | 70,000                           |                                  |                                  |                                  |                                  |
| Email Upgrade / Secure PSN Email                                       | 30,000                           |                                  |                                  | 50,000                           |                                  |
| Enterprise Agreement   |                                  | 406,085                          |                                  |                                  | 430,000                          |
| SAN Replacement  |                                  |                                  | 200,000                          |                                  |                                  |
| Virtual Server Environment Upgrade                                     |                                  |                                  | 130,000                          |                                  |                                  |
| CFRMIS Replacement   |                                  |                                  |                                  |                                  |                                  |
| Intranet GIS   |                                  |                                  |                                  |                                  |                                  |
| VPN Replacement (NetScalers)   |                                  |                                  |                                  |                                  |                                  |
| FireWatch Replacement  |                                  |                                  |                                  |                                  |                                  |
| Central Gazetteer  |                                  |                                  |                                  |                                  |                                  |
| Replacement Backup Infrastructure / Service                            |                                  |                                  |                                  |                                  |                                  |
| Information Management System (Sharepoint & RMS) Upgrade / Replacement |                                  |                                  |                                  | 75,000                           |                                  |
| Command and Control Replacement  |                                  |                                  |                                  |                                  |                                  |
|  | <b>100,000</b>                   | <b>406,085</b>                   | <b>330,000</b>                   | <b>125,000</b>                   | <b>430,000</b>                   |
| <b><u>Ancillary Hardware and software:</u></b>                         |                                  |                                  |                                  |                                  |                                  |
| PC replacement / expansion programme                                   | 50,000                           | 50,000                           | 50,000                           | 80,000                           | 50,000                           |
| Server replacement / expansion programme                               | 12,000                           | 12,000                           | 200,000                          | 100,000                          | 12,000                           |
| MDT Replacement  | 150,000                          | 150,000                          |                                  |                                  |                                  |
|  | <b>212,000</b>                   | <b>212,000</b>                   | <b>250,000</b>                   | <b>180,000</b>                   | <b>62,000</b>                    |
| <b>TOTAL</b>   | <b>323,000</b>                   | <b>629,085</b>                   | <b>603,000</b>                   | <b>330,000</b>                   | <b>517,000</b>                   |