

LOCAL PENSION BOARD

Report of the Head of Human Resources30th June 2016

LOCAL PENSION BOARD TRAINING

1.0 Purpose of Report

- 1.1 To provide an update on training for the Local Pension Board (LPB) and to consider further ongoing training to assist in acquiring, developing and maintaining the skills and knowledge required to carry out their role.

2.0 Introduction

- 2.1 The LPB agreed at their meeting in January 2016, that Board and Substitute Members would undertake, by no later than 30 April 2016, the e-learning programme provided by the Pensions Regulator, and email their development records and updated training needs analyses to the Head of Human Resources so that knowledge gaps can be identified and addressed as part of future regional training to be provided by the LGA. The majority have been completed and the development records returned.
- 2.2 Further training is now being provided by the Local Government Association's (LGA) Firefighters' Pension Adviser on an individual Board basis so that the training can be tailored to specific requirements, an example of a recent training programme agenda is as follows:

Introduction and Objectives

Group Discussion:

What training do individuals need to be effective Pension Board Members?

What do you think are the responsibilities of a Pension Board Member?

Introduction to the Firefighter Pension Schemes

Firefighters' Pension Fund

Scheme Membership

Roles and Responsibilities of a Pensions Board

Protections

Scheme Benefits

Current and Future Issues

Feedback

- 2.3 Members' views are sought on whether this agenda covers the issues that they wish to explore further, or if there is a specific issue that they would wish to be added; arrangements will then be made for a local training day.
- 2.4 Members are also reminded of the resources available on the knowledge hub Firefighters Pension Board Members Forum: <https://khub.net/group/firefighters-pension-scheme-local-pension-board-members-group-forum/forum>

This forum contains lots of useful information and is regularly updated and includes all emails sent to Pension Boards, along with GAD guidance. Members may also post pension questions. If you have any difficulties joining the forum please inform the Head of Human Resources.

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3.0 Recommendation

3.1 That Members note the content of this report and consider and advise on:

- i) any additions to the training agenda at paragraph 2.2

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Background Documents

There are no background documents