

**ESTABLISHMENT 2018/19**

**What is this information explaining?**

This information provides details of all the roles within the Service, their salary range and the number of people within each role/grade.

**What do each of the columns tell me?**

Role - This shows the role titles / pay grades.

Salary Range - This details the salary range for each role/grade.

Establishment - This is the number of established costs approved within the Service's 2018/19 budget.

Strength - This reflects the number of full time equivalent (FTE) people within each grade.

Vacancy - This reflects true vacancies in established costs.

Headcount - This indicates the actual number of people within the role.

Comments - This details any additional comments applicable to the role.

**CORPORATE MANAGEMENT BOARD - Comprising of 4 Principal Officers and 4 Executive Members**

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Chief Fire Officer	155,081	1.00	1.00	0.00	1.00	
Assistant Chief Fire Officer	103,517 - 116,311	2.00	2.00	0.00	2.00	
Director of Finance & Technical Services (Treasurer)	44,857.50 - 50,401.80	0.50	0.00	0.50	0.00	Not Uniformed Role
NY Fire Locally Determined Area Manager Head of Section	69,012 - 77,541	2.00	2.00	0.00	2.00	
NY Fire Locally Determined Support Head of Section	52,447 - 58,930	2.00	2.00	0.00	2.00	Not Uniformed Role
<b>Totals</b>		<b>7.50</b>	<b>7.00</b>	<b>0.50</b>	<b>7.00</b>	

**UNIFORMED NON RIDER - uniformed managers in specialist roles who are not attached to operational fire stations. They provide operational cover in accordance with their day system roles.**

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Group Manager B	45,347 - 50,270	8.00	9.00	0.00	9.00	
Station Manager B	39,374 - 43,428	16.00	15.00	1.00	15.00	BM Pipes
Watch Manager B	34,583 - 37,854	21.00	19.00	1.00	19.00	BM Ops Assistance
Crew Manager	32,452 - 33,851	8.00	8.00	2.00	6.00	BM Direct Trainer x 2
<b>Totals</b>		<b>53.00</b>	<b>49.00</b>	<b>4.00</b>	<b>49.00</b>	

**UNIFORMED RIDER - uniformed personnel attached to operational fire stations and who work either to a shift, day crewing or operational staffing reserve duty system.**

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Watch Manager B	34,583 - 37,854	10.00	10.00	0.00	10.00	
Watch Manager A	34,583 - 35,544	22.00	20.00	2.00	20.00	Headlights and Truck
Crew Manager	32,452 - 33,851	45.00	49.00	0.00	49.00	
Firefighter	22,908 - 30,533	165.00	162.00	0.00	163.00	
<b>Totals</b>		<b>242.00</b>	<b>241.00</b>	<b>2.00</b>	<b>242.00</b>	

**UNIFORMED RETAINED - uniformed personnel who provide on-call availability to retained fire stations.**

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Retained Watch Manager B	2,593.50 - 3,785	25.00	20.75	4.25	26.00	
Retained Watch Manager A	2,593.50 - 3,554	7.00	5.75	1.25	7.00	
Retained Crew Manager	2,433.75 - 3,385	64.00	57.75	6.25	70.00	
Retained Firefighter	1,145.50 - 3,053	284.00	217.50	66.50	259.00	
<b>Totals</b>		<b>380.00</b>	<b>301.75</b>	<b>78.25</b>	<b>362.00</b>	

**CONTROL - staff working in the Service's control room who handle emergency calls.**

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Station Manager A (Control)	37,405 - 41,257	1.00	1.00	1.00	1.00	
Watch Manager A (Control)	32,854 - 35,951	2.00	2.00	0.00	2.00	
Crew Manager (Control)	30,829 - 32,158	6.00	6.00	0.00	7.00	
Firefighter (Control)	21,763 - 29,006	8.00	8.21	0.00	9.00	
<b>Totals</b>		<b>17.00</b>	<b>17.21</b>	<b>1.00</b>	<b>19.00</b>	

**NON UNIFORMED - (non uniformed) support staff working at various locations throughout the County.**

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Grade 14	42,806 - 44,697	2.00	2.00	0.00	2.00	
Grade 13	39,981 - 41,846	2.00	1.00	0.00	1.00	
Grade 12	37,107 - 39,002	5.00	6.00	1.00	6.00	
Grade 11	34,106 - 36,153	1.00	1.00	0.00	1.00	
Grade 10	31,401 - 33,136	3.00	3.00	0.00	3.00	
Grade 9	29,055 - 30,756	12.68	12.00	1.68	13.00	
Grade 8	26,470 - 28,221	13.00	9.00	5.00	9.00	
Grade 7	23,866 - 25,463	6.00	5.00	0.00	5.00	
Grade 6	21,693 - 23,111	21.00	19.58	4.50	19.00	
Grade 5	19,819 - 21,074	6.00	2.00	0.00	2.00	
Grade 4	18,672 - 19,446	2.00	1.00	1.00	1.00	
Grade 3	17,681 - 18,319	15.31	13.89	0.50	20.00	
Grade 2	17,007 - 17,991	4.50	4.31	1.00	5.00	
<b>Totals</b>		<b>93.49</b>	<b>79.78</b>	<b>14.68</b>	<b>87.00</b>	